Manager Boot Camp

Transition from an Individual Contributor to a People Manager

Go.wisc.edu/bootcamp
Manager Boot Camp is one of four programs needed to complete a Foundations of Management Certificate.

This certificate will give you the skills and confidence to manage and motivate teams, influence stakeholders, leverage resources, and enhance business processes to meet strategic goals.

These programs include self-assessments, case studies, peer-to-peer learning, and actionable plans that will immediately improve individual and team performance.

Learn more about the Foundations of Management Certificate:

» go.wisc.edu/fm-certificate
Manager Boot Camp

Develop Your Management Skills
Manager Boot Camp focuses on the essential elements of people management and process awareness that drive productivity, performance, employee development, engagement, motivation, and retention.

Individualized Material
You’ll start by exploring the six essential conversations managers must master to improve team performance, as well as practice skills in process and problem management, managerial communications, and change management.

Who Should Attend
➤ New managers and supervisors
➤ Experienced managers who want to further refine skills
➤ Managers who haven’t received formal training
➤ Individuals looking to transition to a management role

How You Will Benefit
Upon completing the program, you’ll be able to:
➤ Explain the importance of the role of people manager
➤ Set performance and development goals with others
➤ Provide usable and constructive performance feedback
➤ Motivate others to achieve desired results
➤ Approach problems with the tools needed to make sound decisions
➤ Resolve conflict in a way that promotes performance and personal dignity
➤ Guide others successfully through organizational and professional change
➤ Counsel others on career goals and career choices

LEARN MORE AND REGISTER
➤ go.wisc.edu/bootcamp
Program Schedule

During your five-day development journey, you’ll build the foundation to become a better leader through self-study pre-work, interactive learning sessions, and peer-to-peer application exercises in the following areas:

Day 1: Employee Performance Management

> Plan and deliver effective feedback using the Brag, Worry, Wonder, Bet model and the Situation-Behavior-Impact-Action model

> Manage employee performance using the Six Conversations model

> Understand the 70/20/10 rule of employee development

> Align goals to support organizational strategy as part of the goal-setting process

Day 2: Influencing Employee Productivity and Process Management

> Discuss real-life challenges of managing individual and team productivity

> Understand how to use data, variance, and response to manage a process

> Focus on “problem management” as a key to managing productivity

> Proactively utilize the key aspects of managing a process

Day 3: Self-Assessment of Strengths and Weaknesses

> Distinguish between your constructive and defensive motivations and understand how these motivations influence communication

> Identify goals for increasing the quality of your communication

> Use the Ladder of Inference as a tool to improve communications

> Organize communication strengths using your MBTI results

“I learned so much from this program and loved every second of it. I know I will use things I learned this week every day going forward, not only in how I do my own work, but how I work with others and how I work with my own team.”

AMBER WENDORF
Wellness Program Manager, Organic Valley
Day 4: Motivation and Conflict Resolution

- Assess and manage to the personal conflict tendencies of others
- Deploy tactics to respond to both the intrinsic and extrinsic motivational needs of employees
- Recognize personal conflict tendencies and understand how these tendencies help and hinder the ability to manage conflict
- Understand emotional intelligence and how it impacts conflict

Day 5: Change Management and Communication

- Create a change management “elevator speech” to use in all team and partner communication efforts
- Effectively solicit and respond to common forms of resistance to change
- Adapt each of the six conversations during periods of significant change
- Discuss how conservers, optimists, and pragmatists approach change

Instructors with Real-world Experience

Our instructors blend world-class research with practical, real-world experience. They are hand-selected and continuously evaluated to ensure you leave the experience with practical skills you can implement immediately.

Program Pricing

$2,995 per person includes program participation, instructional materials, case studies, peer-to-peer learning opportunities, and daily meals and snack breaks. Lodging is not included in the program fee.

This program is held at the Fluno Center, a premier, full-service, award-winning lodging and conference facility located in the heart of Madison.

For upcoming program dates and additional information, please visit go.wisc.edu/bootcamp.
75th Anniversary

For 75 years, CPED has helped individuals and organizations move forward. Through our Professional Development Programs and our Custom Development Solutions, we’re proud to further the Wisconsin Idea. We hope you’ll join us this year as we celebrate our 75th Anniversary.

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