



Coaching Opportunities

Accelerate Your Career Growth

Now, more than ever, there are opportunities for a new generation of leaders to succeed in the changing landscape of the business world. To rise to that challenge, you need to rethink how you impact your teams and your organization. A professional coach is the most effective and efficient way to get the personalized development you need to succeed.

Our coaching practice is built upon a clear, consistent process that will leverage your individual skills and style in the context of your organizational culture while ensuring immediate application and impact.

Are you ready to succeed in a new business environment?



We Believe Successful Leaders

- ▶ Know themselves well and are authentic in relationships with others
- ▶ Accurately understand how they are perceived, know how their behavior impacts others, and are open to input
- ▶ Are both smart and have high emotional intelligence
- ▶ Improve the most when faced with specific and important challenges



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What does a coaching engagement look like?

You and your coach will work out a schedule that will work best for you. In the initial stages, you will have more frequent meetings, and your coach may meet with key stakeholders or utilize a 360-degree feedback assessment to gain input regarding your leadership style/approach. As you and your coach continue to work together, you will find the mix of meetings and/or email contact that is right for you.

While each coaching engagement and coaching program is unique, here is what you can expect:



1. Coach Match

We begin by identifying the right coach for you through reviewing coach bios and interviews with coaches.



2. Assessment

Next, we get agreement on goals and desired outcomes. Here, we may incorporate leadership assessments to identify development opportunities.



3. Planning

The coach works with you to create a development plan that includes agreed upon goals, action steps, and a timeline.



4. Coaching

Your coach will engage you in confidential coaching conversations. Between coaching sessions, you may be asked to complete assignments or practice new behaviors.



5. Evaluation

Your coach will regularly review progress to ensure that you're on track to meet your goals. A closing assessment will be used to measure effectiveness of the work and make recommendations for ongoing success.

Personalize your professional development and gain the skills needed to transform the way your organization does business.



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